



# Application for Employment

Our policy is to provide equal employment opportunity to all qualified person without regard to race, creed, color, religious belief, sex, age, national origin, ancestry, physical or mental disability, or veteran status. Applicants requiring reasonable accommodation for the application and/or interview process should notify a Company representative.

## Personal Information

Name \_\_\_\_\_ Date \_\_\_\_\_ SSN \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ How long at Present Address? \_\_\_\_\_

Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

Are you 18 years or older?  Yes  No

Have you previously applied to Backyard Discovery or affiliated Companies (GOCONFIGURE, Leisure Time Products, or Home Brands)?

Yes  No When? \_\_\_\_\_ Referred by: \_\_\_\_\_

Are you prevented from lawfully being employed in the US because of visa or immigration status?  Yes  No

If yes, please explain. \_\_\_\_\_

Are you prevented from being employed in certain industries or capacities due to a Non-Compete/Non-Disclosure Agreement?  Yes  No

If yes, please Explain. \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No **APPLICANTS ARE NOT OBLIGATED TO DISCLOSE SEALED OR EXPUNGED RECORDS OF CONVICTION OR ARREST.** (If you are not applying for a position as a driver, do not include minor traffic offenses, but you should include all convictions classified as felonies, misdemeanors, and otherwise).

If yes, please provide date, place, and nature of conviction. A conviction does not constitute an automatic bar to employment – the type of conviction and when it occurred will be considered. \_\_\_\_\_

## Employment Desired

Position \_\_\_\_\_ Date you can start \_\_\_\_\_ Salary Desired \$ \_\_\_\_\_

Type of employment desired: \_\_\_\_\_ Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_ Temporary

Are you presently employed?  Yes  No If so, may we contact your present employer?  Yes  No

## Education

	Name/location of School	Number of years attended	Did you graduate?	Course of Study
High School				
College				
Trade, Business or Correspondence School				
Other Training				

## General

Subjects of Special Study or Research Work: \_\_\_\_\_

In addition to your work history, are there other skills, qualifications, or experience that we should consider? \_\_\_\_\_

Activities (exclude any organizations, the name of which indicates the race, creed, sex, age, marital status, color, or nation of origin of its members) \_\_\_\_\_

## Military

Did you serve in the US Armed Forces?  Yes  No Branch of Service? \_\_\_\_\_

Period of Active Duty (Month & Year) From \_\_\_\_\_ To \_\_\_\_\_ Rank at Discharge \_\_\_\_\_

Describe your duties and any special training. \_\_\_\_\_

## Employment History *Please give accurate, complete full-time and part-time employment record. Start with present or most recent employer.*

Date <i>Month and Year</i>	Name and Address of Employer	Salary	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

Which of these jobs did you like the best? \_\_\_\_\_

What did you like most about this job? \_\_\_\_\_

## References *Give the names, addresses, and phone numbers of three persons not related to you, whom you have known at least one year*

Name	Address	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

In case of Emergency notify \_\_\_\_\_ Phone: ( ) - \_\_\_\_\_

*"The information provided in this Application for Employment is true, correct and complete. If employed, any misstatements or omissions of fact on this application may result in my dismissal. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. If you decide to engage an investigative consumer reporting agency to report on my credit and personal history, I authorize you to do so.*

*In consideration of my employment, I agree to conform to the rules and regulations of the company, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I understand that no company representative, other than its president, and then only in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing."*

Signature \_\_\_\_\_ Date \_\_\_\_\_

Do Not Write Below This Line

Interviewed by \_\_\_\_\_ Date \_\_\_\_\_

Remarks \_\_\_\_\_

Neatness \_\_\_\_\_ Ability \_\_\_\_\_

Hired: \_\_\_\_\_ Position \_\_\_\_\_ Dept \_\_\_\_\_

Salary/Wage \_\_\_\_\_ Date reporting to work \_\_\_\_\_